



# Building Pathways and Removing Barriers for Those Pursuing a Career in Construction with the Skilled Trades

## Our Program

**Tomorrow's Trades** is a workforce development pilot program associated with the Provincial Building and Construction Trades Council of Ontario.

Tomorrow's Trades' focus is to recruit and prepare candidates that are traditionally underrepresented in the skilled trades, such as women, Indigenous youth, Black youth, persons with disabilities, newcomers, youth at-risk, returning veterans, reservists, cadets, and those from racialized communities for application to apprenticeships and careers in the skilled trades.

## Program Recruitment

Thanks to the funding we have already secured from the provincial government, we are designing a course rooted in best practices from similar programs focused on building up the skills and awareness of participants to become top candidates for the recruitment needs of the skilled trades in Ontario's Construction Industry.

We are looking to work with municipalities, community organizations and employment services to recruit and select candidates based on an online application process that includes an assessment and interviews. Successful candidates will participate in our 12-week pre-apprenticeship job readiness program.

Our program emphasizes the development of Construction Essential Skills such as communication and listening skills, time management, personal organization, and work ethic while gaining experience and insight into the Construction Skilled Trades through engagements at Apprenticeship Training Centres across the region.

## Skilled Trades Careers and Apprenticeships Present Rewarding and Meaningful Opportunities

We hope to create a pathway for motivated individuals and equip them with the Construction Sector Essential Skills they need to become high-quality apprentices.

## Program Highlights

Construction Health and Safety Training & Certification.

Access to a full-time construction liaison from the skilled trades as a coach & mentor.

Construction Essential Skill Development (timekeeping, communication skills).

Introduction to skilled trades training centers, project sites and classrooms.

Academic preparedness lessons. (Trades math, basic use of hand tools, etc.)

Additional support where required.